## My Handbook for Success -

Beliefs and Values for the Changing Business Environment

### **Leadership Matters**

I am an authentic leader who believes in speaking the truth and honoring the truth of others.

Leadership is not for the faint of heart... it is hard work. Often, the lives of others rest upon our shoulders. Professional careers are won and lost with our decisions and organizations succeed or fail based upon our actions, or lack thereof.

The following messages articulate my commitment to you:

# Our work together

Integrity – I believe in doing the right thing, always.

Collaborative – It is important to understand the power of collective thought and action. The smartest person in the room is *the room*.

Inclusive – Inclusivity is more than diversity. It means honoring and respecting the thoughts, vision, and passions of all others.

# My promise to you

Accountable – My word is my honor.

Innovative – Peering at problems through a different lens is important to any new work. Gathering ideas and thoughts from others is necessary as we refresh our old ways and invent new ones.

#### **Defining success**

Results – we will produce exceptional results together.

Customer Experience – in partnership, we will define the scope of each project and determine what success looks like.

Leading with these values is important to me; they guide my work and m	ny life.
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Let's connect!

Sharon